



BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 LO Professional Development 2011-12

Strategic Objective (SO): 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Certified Staff Job-Embedded Professional Development

Leader: Building Principal, Instructional Coach
Team Members: Longfellow Staff

Action Plan Projected Completion Date:
Spring 2012

Evaluation Plan: Describe steps you will take to determine if you have reached this strategic objective.

1. Certified staff will turn in and complete a Personalized Professional Development Plan by May, 2012.

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective.

1. Job embedded professional development has been demonstrated to provide a significant boost to teacher effectiveness and, therefore, student achievement.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. All certified staff will attend the two district pro dev trainings: Jan 19 and April 3.	1. All Certified Staff	1. June, 2012
2. All certified staff will complete 12 hours of personal professional development.	2. All Certified Staff	2. June, 2012
3. All certified staff will complete 8 hours professional development focused on Response to Intervention (RtI) through grade level PLC's. Two hours on each of the following dates: Oct. 4, Nov. 10, Feb 15 and May 24.	3. All Certified Staff	3. June, 2012
4. All certified staff will attend the Sept. 21 Student Achievement Date.	4. All Certified Staff	4. Sept. 21, 2011
5. Building staff have the opportunity to work with their building instructional coach on topics of choice.	5. All Certified Staff	5. June, 2012
6. On-going site-specific professional development at staff meetings.	6. All Certified and Paraprofessional staff	6. June, 2012

Progress expected by the end of the year:

1. Completion of a Personalized Professional Development Plan by each certified staff member.